



How Does IT Impact Organizations?



Outline

***IT Reduces the Number of Middle Managers**

- ***IT Changes the Manager's Job**
- **Will IT Eliminate Jobs?**
- ***Importance of IT to Society**
- *** Positive Societal Effects**
- ***Negative Societal Effects**

IT Reduces the Number of Middle Managers

- IT makes managers more productive, and it increases the number of employees who can report to a single manager.
- * IT ultimately decreases the number of managers and experts.
- In coming years organizations will have fewer managerial levels and fewer staff and line managers.



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IT Changes the Manager's Job

★Tasks of managers → making decisions.

***IT also provides many tools**

 For example, business analytics applications such as dashboards, search engines, and intranets to help managers.



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Will IT Eliminate Jobs?

Relentless cost cutting measures in modern organizations often lead to large-scale layoffs.

* Many companies have responded to difficult economic times, increased global competition, demands for customization, and increased consumer sophistication by increasing their investments in IT.

 The competitive advantage of replacing people with machines is increasing rapidly.









***IT Affects Our Quality of Life**

- IT can provide employees with flexibility that can significantly improve the quality of leisure time
- In fact, surveys reveal that the majority of respondents take their laptops and smartphones on their vacations, and 100 percent took their cell phones.
- ***IT can also impact the quality of life of an entire country**

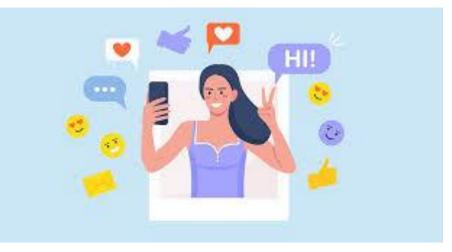
Positive Societal Effects

***IT can provide opportunities for people with disabilities**

- *IT can provide people with fl exibility in their work (e.g., work from anywhere, anytime)
- ***Robots will take over mundane chores**
- ***IT will enable improvements in healthcare.**





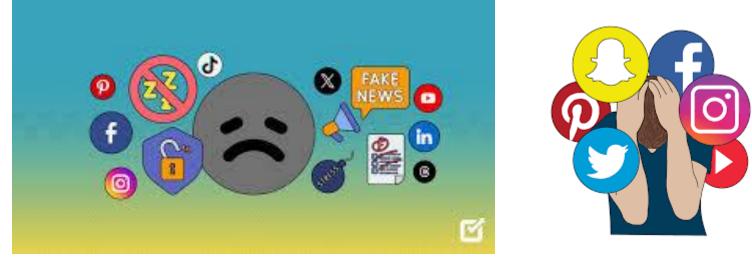


Negative Societal Effects

***IT can cause health problems for individuals**

- ***IT can place employees on constant call**
- ***IT can potentially misinform patients about their health problems.**









♦ Thank you ☺

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