

ASSALAMU'ALAIKUM

# How Does IT Impact Organizations?

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- ❖ **IT Reduces the Number of Middle Managers**
- ❖ **IT Changes the Manager's Job**
- ❖ **Will IT Eliminate Jobs?**
- ❖ **Importance of IT to Society**
- ❖ **Positive Societal Effects**
- ❖ **Negative Societal Effects**

# IT Reduces the Number of Middle Managers

- ❖ IT makes managers more **productive**, and it **increases** the number of employees who can report to a single manager.
- ❖ IT ultimately **decreases** the number of managers and experts.
- ❖ In coming years organizations will have **fewer** managerial levels and **fewer** staff and line managers.



# IT Changes the Manager's Job

- ❖ **Tasks of managers → making decisions.**
- ❖ **IT also provides many tools**
  - For example, business analytics applications such as dashboards, search engines, and intranets to help managers.





# Will IT Eliminate Jobs?

- ❖ **Relentless cost cutting measures in modern organizations often lead to large-scale layoffs.**
- ❖ **Many companies have responded to difficult economic times, increased global competition, demands for customization, and increased consumer sophistication by increasing their investments in IT.**
  - The competitive advantage of replacing people with machines is increasing rapidly.



## ❖ **IT Affects Our Quality of Life**

- IT can provide employees with flexibility that can significantly improve the quality of leisure time

❖ **In fact, surveys reveal that the majority of respondents take their laptops and smartphones on their vacations, and 100 percent took their cell phones.**

❖ **IT can also impact the quality of life of an entire country**



# Positive Societal Effects

- ❖ **IT can provide opportunities for people with disabilities**
- ❖ **IT can provide people with flexibility in their work (e.g., work from anywhere, anytime)**
- ❖ **Robots will take over mundane chores**
- ❖ **IT will enable improvements in healthcare.**







# Negative Societal Effects

- ❖ **IT can cause health problems for individuals**
- ❖ **IT can place employees on constant call**
- ❖ **IT can potentially misinform patients about their health problems.**





❖ **Thank you** 😊